

**OPPORTUNITIES  
FOR SHORT TERM  
MISSION PARTNERSHIP  
WITH  
CHRISTIAN BRETHREN  
CHURCHES  
IN PAPUA NEW GUINEA**

*Prepared November 2010*

## **INVITATION**

### **Who is welcome to become a short-term mission partner with CBCPNG?**

CBC church leaders are happy to work with evangelical Christian people, churches or organisations who are willing to work with CBC to achieve mutually agreed goals.

***Note:** CBC is the frequently used term for the Christian Brethren Churches in Papua New Guinea. CBC is the group of churches established by the work of Brethren missionaries working with "Christian Missions in Many Lands" (CMML).*

# OPPORTUNITIES FOR SHORT TERM MISSION PARTNERSHIP WITH THE CHRISTIAN BRETHREN CHURCHES IN PAPUA NEW GUINEA

Jesus' ministry was not just spiritual. He met the people in their practical needs and showed them God's love through His actions. In Matt 25:35-40, Jesus told his disciples:

*"For I was hungry and you gave me something to eat, I was thirsty and you gave me something to drink, I was a stranger and you invited me in. I needed clothes and you clothed me, I was sick and you looked after me, I was in prison and you came to visit me."*

Then the righteous will answer Him,

*"Lord, when did we see you hungry and feed you, or thirsty and give you something to drink? When did we see you a stranger and invite you in, or needing clothes and clothe you? When did we see you sick or in prison and go to visit you?"*

The King will reply,

*"I tell you the truth whatever you did for one of the least of these brothers of mine you did for me."*

**This booklet** introduces you to some short-term<sup>1</sup> opportunities to serve God with our Christian brothers and sisters in PNG. It tries to set these in some of the background and ministry context, and to share something of the vision of the leaders of the Christian Brethren Churches. So here is a booklet to invite you to come on board and to get involved.

## Background

The Christian Brethren Churches of PNG is an association of more than 460 local churches first established by Christian Brethren missionaries from Australia, New Zealand and USA beginning in 1951. These churches have chosen to work together as one body, and were incorporated as an association in January 2005.

## Holistic Ministry

The **Mission Statement** of CBCPNG is:

*Working together to grow strong local churches equipped by the Holy Spirit for worshipping God, effective prayer and Bible teaching, and reaching out to their communities and beyond in obedience to Christ.*

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<sup>1</sup> In this booklet, the umbrella words "short term" are used to cover both visits of say 1 to 4 weeks as well as longer commitments of 1 to 3 years.

The churches of CBCPNG are concerned both for the growth of the churches themselves, and also for the communities in which they are located. This means that they are involved in normal church ministries such as evangelism, church planting, worship, fellowship, Bible teaching, prayer, and cross-cultural mission. They are also involved in leadership training through Bible Schools, in-service training for pastors and elders, and training in management and administration. Development of women, children, and youth is an integral part of church life.

The churches and members of CBCPNG are also involved in assisting their communities through social services, including primary health care, maternal and child health, formal education from elementary schools through to high schools and vocational schools, non-formal education through adult literacy, relief, and now HIV/AIDS awareness.

One objective of the CBCPNG Constitution is:

*To assist the Communities in which local churches are operating by providing and improving health, education, and other social services to those communities, in accordance with any applicable Government policies, and to coordinate any such assistance with services provided by Government to the extent that this is consistent with the purpose of the Association.*

## **Current Analysis**

The following illustrates some of the conditions of the environment the church is operating in.

- A. Health Centres are struggling, and need staff training desperately. Sometimes one person alone is servicing 1000 or more people with no lights or power – feeling alone and discouraged. (Although we are taking steps to rectify this, it will take time.)
- B. Our Education Centres and staff are in poor maintenance shape and discouraged because they work in poor conditions.
- C. Our Administration staff struggle because courses are very expensive and hard to come by. Staff are not trained adequately and cannot be upgraded.
- D. Our Guesthouses are in desperate need of upgrade and help in managing them. If well managed to potential, this could support to a large degree the ministries through the CBC National Office to the churches.
- E. Because the PNG Government does not adequately pass on funding to village areas, the National Churches are being asked to meet needs in these vital areas and we are not well equipped to do that.
- F. We do not have resources (i.e. people) in PNG that are readily available and qualified or skilled as in some Western countries.

- G. Services to local communities have deteriorated since the missionary days.
- H. Communications are very difficult with outlying areas due to old HF radios no longer operating or reduced MAF operations, unlike before, affecting communications, service delivery and transport.
- I. MAF for example have closed down a number of operations in remote areas and are looking at cost rather than local people's needs – so these villages are stranded and isolated. The cost of flying has become prohibitive for them to get help with food or medicines, supplies and church ministries related trips. Booked flights are sometimes cancelled.
- J. Another example in Wewak where the CBC National Office is – there are no good doctors able to diagnose complaints. People go back and forth to the hospital (haus sik) with very little progress made on their symptoms. The x-ray machines break down; a lot of people have waited a year to see expat doctors for symptoms and diseases that should have been easily treated much earlier.

What works in New Zealand and Australia may not work for us culturally. What has worked in the past does not always work now i.e. expats wanting to be the boss. We need people with servant hearts, who want to work with us in a short term capacity at the CBC National Office in PNG – not come in and tell us what to do, but listen to our needs and walk with us and help us in the way we want help.

# Opportunities for Short Term Mission Partnership

Below is a list of opportunities. A description of each opportunity under 1 and 2 below is given in the pages at the back of this booklet.

## 1. Church Ministries

We need people to come alongside the Church Ministries Coordinator to help plan and develop the following areas:

- 1.1 Bible Schools Curriculum Development
- 1.2 Diploma Level Bible School Planner
- 1.3 Overseas Missions
- 1.4 Youth and Tertiary Students Ministries

## 2 Social Services (Education & Health)

We need people in the areas of Education and Health to come alongside to help and advise Social Services representatives in the following areas:

- 2.1 CBC Education Advisor
- 2.2 CBC Health Advisor
- 2.3 Community Development and Projects Coordinator
- 2.4 Coordinator for a Church HIV/AIDS Secretariat
- 2.5 Instructors/Teachers for CBC Vocational Schools
- 2.6 High School Teachers for CBC Green River Christian High School in English, Maths, Science and IT
- 2.7 Principal for Green River Christian Secondary School

## 3. Human Resources Development

- Finance manager needs to upgrade and register as Chartered Practicing Accountant.
- Church Ministries Coordinator needs to upgrade in management and human resources management skills.
- Social Services Coordinator needs to upgrade in management and human resources management skills.
- There is a need for individual scholarships to send students to Nursing Colleges or Schools of Medicine to train as doctors, nursing officers and health extension officers, to return to work in our health facilities and rural hospital to meet current short falls and aging staff.
- There is a need for individual scholarships to send students to teachers colleges or University of Goroka to return to teach at our primary schools or high school to meet current short falls and aging staff. We are currently short of 46 teachers in our primary schools.

#### **4. Infrastructure & National Office Capacity**

- IT – there is no local expertise to attend to and address IT problems.
- Ineffective telephone system affecting communications with outside & inter-office.
- Lack of appropriate office equipment for effectiveness; e.g. a heavy duty copier for ministry training materials needing multiple, low-cost copying, e.g. Bible schools.
- Computers need replacements.
- Air conditioners. It gets very uncomfortable in the tropical heat to work in the offices and the humidity and heat also affect office machinery like computers.
- Many power interruptions cause blackouts for long periods of time affecting work output.

#### **5. Personal Assistant to General Secretary**

The General Secretary is inundated and needs administrative support and help from someone who can think and work at that level to concentrate and catch up on key strategic and policy business areas.

## **Business Development for Ministries Sustainability**

### **Our 10 year Strategic Vision 2010 – 2020**

The National CBCPNG Strategic Plan Vision is that: “by 2020, CBCPNG interlinked by association of the autonomous local church assemblies as a united Christian Body of Christ will be self-supporting and self-sustaining in the efficient and effective delivery of its ministries to its local churches, communities, institutions that results in strong leadership, administration, effective systems and programs, and a strong believing church founded on Jesus Christ.”

### **Our Strategic Mission**

“We will mobilize our congregations and communities by means of meetings, communications and letters, to cause a major shift in mind set to be innovative to develop and instil ‘right attitudes’ to impact and influence the way they think and conduct business within their local churches, districts, regions and nationally”.

### **Business Development Manager**

A business development manager is needed to manage the National Property Trust through Guest House Operations and Property Development in the lucrative Real Estate market. This Trust, if well managed, can support a lot of the financial needs of the wider church ministries through the National Office. Some large church agricultural leases need to be developed into Trust Farms to also bring support for the ministries of the church.

From a world point of view – PNG seems to be the “least of the brethren” but we are God’s creation, his children in need.

*Won't you pray about how God can use you to help us through the CBC National Office?*

# **Opportunities for Short Term Mission Partnership with Christian Brethren Churches of Papua New Guinea**

## **1. Church Ministries**

### **1.1 Advisor to Church Ministries Coordinator**

#### **– Bible Schools Curriculum Development**

CBC National Office is seeking someone to come alongside the Church Ministries Coordinator to help advise and develop a strategic plan for curriculum development of the range of CBC Bible Schools and training programs.

CBC currently has a range of local short-term, regional and longer-term Bible training programs. Many of the staff have had only local or regional training experience and find the development of curriculum quite difficult. The person would either have past experience in Melanesia or other developing country, or else be willing to gain that exposure and experience.

The position would require close liaison with the CBC Church Ministries Coordinator to develop proposals for endorsement and adoption by the Coordinating Committee.

- a. Becoming aware of the state of the Christian Brethren Churches in PNG, their strengths and weaknesses and the role that Bible Schools can play in the lives of individuals and churches.
- b. Coordinate and encourage discussion among the stakeholders about Bible School curricula and development.
- c. Plan for the implementation of curriculum proposals and upgrade.

The position could be filled by a person willing to base in Papua New Guinea for at least a year, or, while based overseas, would be willing to make several trips a year to PNG for face-to-face liaison and discussion.

#### **Qualifications**

1. Strong Christian commitment, biblical awareness and a clear calling to serve God in this role.
2. Awareness of a range of Bible School curriculum alternatives available today.
3. Sensitivity to Melanesian cultures and adaptability to work alongside Papua New Guinea church leaders.
4. The person would need to be commended and fully supported financially from overseas.

# **Opportunities for Short Term Mission Partnership with Christian Brethren Churches of Papua New Guinea**

## **1. Church Ministries**

### **1.2 Advisor to Church Ministries Coordinator**

#### **– Diploma Level Bible School Planner**

CBC National Office is seeking someone to come alongside the Church Ministries Coordinator to help to plan the development and establishment of the National Brethren Diploma Level Bible College at a new site with self-sustaining projects in mind.

With the imminent phasing out of Diploma level studies at the Christian Leaders Training College, CBC has been asked to develop its own Diploma level studies. CBC Coordinating Committee would like to do this on a separate site from existing rural Bible Schools, probably in the Aitape area.

This position would require the appointee to liaise closely with the Church Ministries Coordinator in investigating a range of issues for such a Bible School, such as location, scale, resources, timing, relationships to existing Bible Schools. In particular, feasibility of the concept of the self-sustaining nature of the school, what local and overseas inputs in the development phases will be needed.

Ideally this person will be able to access a team of advisors with expertise in business, especially tropical farming, theological education, management and administration, and financial planning.

The position could be filled by a person willing to commit three to five years to this project as a commended mission partner, fully supported from overseas.

#### **Qualifications**

1. Strong Christian commitment, business experience, biblical awareness and a clear calling to serve God in this role.
2. Awareness of a range of Bible School curriculum alternatives available today.
3. Sensitivity to Melanesian cultures and adaptability to work alongside Papua New Guinea church leaders.

# **Opportunities for Short Term Mission Partnership With Christian Brethren Churches of Papua New Guinea**

## **1. Church Ministries**

### **1.3 Advisor to Church Ministries Coordinator**

#### **– Overseas Missions**

CBC National Office is seeking someone to come alongside the Church Ministries Coordinator to help develop a strategic plan for cross-cultural partnership using PNG as a base for recruiting, resourcing and sending workers to other countries, mentoring cross-cultural workers, and facilitating repatriation to PNG at the end of service.

The position would require close liaison with the CBC Church Ministries Coordinator to develop proposals for endorsement and adoption by the Coordinating Committee.

- a. Becoming aware of the state of the Christian Brethren Churches in PNG, their strengths and weaknesses and the immediate and long-term potential for overseas mission.
- b. Encouraging the promotion of mission awareness among the 460+ local churches
- c. Developing options for structuring a PNG Brethren mission-sending structure that will act as an advisory and supporting agency for local churches, in partnership with receiving structures in other countries.

The position could be filled by a person willing to base in Papua New Guinea for at least a year, or, while based overseas, would be willing to make several trips a year to PNG for face-to-face liaison and discussion.

### **Qualifications**

1. Strong Christian commitment, biblical awareness and a clear calling to serve God in this role.
2. Awareness of the range of Brethren-related mission-serving options today.
3. Sensitivity to Melanesian cultures and adaptability to work alongside Papua New Guinea church leaders.
4. The person would need to be commended and fully supported financially from overseas.

# **Opportunities for Short Term Mission Partnership With Christian Brethren Churches of Papua New Guinea**

## **1. Church Ministries**

### **1.4 Youth and Tertiary Student Ministries Coordinator**

CBC National Office is seeking a suitable person to fulfil the role of Youth & Tertiary Student Ministries Coordinator. This person will need to be based in one of the key urban areas or university towns of PNG but with ability to move between student centres and youth groups.

Over half the population of Papua New Guinea is under 18 years of age. Therefore expansion of CBC youth ministries and on-campus and church-based student ministry is seen by CBC PNG leaders to be a strategic one in its present and future leadership development.

This position would require the appointee to liaise closely with the Church Ministries Coordinator in building on and further developing the network of youth and student leaders and groups already in existence.

An important aspect of the role will be to encourage current and potential student and youth leaders and to train them into leadership roles and involvement in local church life and outreach.

The position could be filled by a person or young married couple willing to commit one to three years to this ministry. They would need to be commended mission partners, fully supported from overseas.

### **Qualifications**

1. Strong Christian commitment, youth and /or student ministry ability and experience, biblical awareness and a clear calling to serve God in this role.
2. Willingness to rapidly become conversant with the issues faced by youth and students in the PNG environment.
3. Ability to encourage and train others into leadership roles.
4. Sensitivity to Melanesian cultures and adaptability to work alongside Papua New Guinea church leaders.

# **Opportunities for Short Term Mission Partnership With Christian Brethren Churches of Papua New Guinea**

## **2.1 CBC Education Advisor**

CBC National Office is seeking a suitable person to fulfil the role of CBC Education Advisor. It is envisaged that this person would come alongside the CBC Church Education Secretary, the Social Services Coordinator and other leaders in education, to concentrate on writing the education ministry strategic and development plans, creating an education data base, develop training for school board governance and to promote schools infrastructure development plans for presentation to the government and/or donor agencies

CBC churches are largely in the more remote parts of Sandaun and Hela provinces (Western portion of Southern Highlands). The CBC churches provide schooling for many of these remote villages, as part of the Government “agency” system, and as an integral member of the Evangelical Alliance Education Agency.

The goal of this position is to improve the educational administration and resourcing of these schools. In education, funding for development for infrastructure has to be won through provincial governments. Hence the need for quality development proposals which will attract the necessary funding.

### **Requirements**

The position requires close liaison with the Church Education Secretary, the Social Services Coordinator, church leaders and, on occasion, education authorities. The person filling this position will need to become rapidly familiar with the way education is structured in PNG, the strengths and weaknesses of CBC education and the operations of the Evangelical Alliance Education Agency. A background in education would seem to be essential as well as experience in education administration. Travel to different parts of the country will be a significant element of the task.

The position could be filled by a person willing to commit one to three years to this ministry. The person would need to be a commended mission partner, fully supported from overseas.

### **Qualifications**

1. Strong Christian commitment, teaching and educational administrative experience, biblical awareness and a clear calling to serve God in this role.
2. Willingness to rapidly become conversant with the current challenges for CBC in education. Facility in PNG Pidgin would be a distinct advantage in dealing with school boards.
3. Ability to encourage and train others into leadership and management roles.
4. Sensitivity to Melanesian cultures and adaptability to work alongside Papua New Guinea church and education leaders.

# **Opportunities for Short Term Mission Partnership With Christian Brethren Churches of Papua New Guinea**

## **2.2 CBC Health Advisor**

CBC National Office is seeking a suitable person to fulfil the role of CBC Health Advisor. It is envisaged that this person would come alongside the two CBC Church Health Secretaries, Social Services Coordinator and other leaders in health, to facilitate the following advances in CBC health ministry:

1. To develop the effectiveness of the health ministries,
2. To develop a workable health governance structure
3. to write a plan for conversion of the Anguganak Health Centre to a Rural Hospital in line with government proposals.

CBC is responsible for a number of centres and sub-centres both in Sandaun and Hela Provinces for the delivery of health services to local communities in rural areas. CBC has a big commitment to providing health services as a long-term member of the Churches Medical Council, through which it receives budgeted grants from the government for both staff salaries and establishment grants. Health work is also done in partnership with the PNG national and provincial governments.

### **Requirements**

The position requires close liaison with the two Church Health Secretaries, the Social Services Coordinator, CBC health workers and church leaders. The person filling this position will need to become rapidly familiar with the way health is structured in PNG, the strengths and weaknesses of CBC health and the Churches Medical Council. A background in health would seem to be essential as well as experience in health administration. Travel to different parts of the country will be a significant element of the task.

The position could be filled by a person willing to commit one to two years to this ministry, or by periodic visits to PNG over a period of, say, three to five years. If full-time in this position, they would need to be commended mission partners, fully supported from overseas.

### **Qualifications**

1. Strong Christian commitment, health and health administrative experience, biblical awareness and a clear calling to serve God in this role.
2. Willingness to rapidly become conversant with the current challenges for CBC in health. Facility in PNG Pidgin would be a distinct advantage in dealing with health boards.
3. Ability to encourage and train others into leadership and management roles.
4. Sensitivity to Melanesian cultures and adaptability to work alongside Papua New Guinea church and health leaders.

## **Opportunities for Short Term Mission Partnership With Christian Brethren Churches of Papua New Guinea**

### **2.3 Community Development and Projects Coordinator**

CBC National Office is seeking a suitable person to fulfil the position of Community Development and Projects coordinator who is needed to head up and train a national person for Social and Physical Development ministries.

The leaders of the Christian Brethren Churches believe that Community Development and Income Generation projects are a key to the future self-sufficiency of our churches, Christian families and communities. If families, and especially women in the community, can develop human and physical resources, income from such projects will feed into better family life, larger local church income and greater opportunities for all.

The position of Community Development and Projects Coordinator would require the appointee to liaise closely with the church and community leaders, members of the CBC Coordinating Committee and local project managers in the areas where CBC churches are found. An integral part of the task is to help identify and to train a suitable PNG national into the role.

The position could be filled by a suitably qualified person who is experienced in community development, and who has a strong Christian commitment and a desire to see others integrate their community work with personal growth as a Christian. They would need to be financially supported from external sources. The position would be for a one or two year term. It would require overseas support to cover living and travel costs.

### **Qualifications**

1. Strong Christian commitment, community development qualifications and/or experience and a clear calling to serve God in this role.
2. Willingness to rapidly become conversant with the issues faced by communities in the PNG environment, and to learn the Melanesian Pidgin language.
3. Ability to encourage and train others into leadership roles in community development.
4. Sensitivity to Melanesian cultures and adaptability to work alongside Papua New Guinea church and community leaders.

## **Opportunities for Short Term Mission Partnership With Christian Brethren Churches of Papua New Guinea**

### **2.4 Coordinator for Church HIV/AIDS Secretariat**

CBC National Office is seeking a suitable person to fulfil the position of Church HIV/AIDS Secretariat Coordinator. This person would come alongside the Social Services Coordinator to set up and establish the Church HIV/Aids Secretariat as requested by the National Aids Council.

HIV/AIDS is a major threat to PNG people of all social and income groups. The Christian Brethren Churches leaders recognise the need to be involved in HIV/AIDS awareness education and compassionate support of people living with HIV/AIDS. A start has been made already in some of these areas, but a more coordinated approach through a Secretariat would assist the flow of resources through the church structures to those who need it most.

The position of Church HIV/AIDS Secretariat Coordinator would require the appointee to liaise closely with the church and community leaders, the CBC Coordinating Committee, health workers and local HIV/AIDS trainers and educators. An integral part of the task is to help identify and to train a suitable PNG people into a functioning secretariat.

The position could be filled by a person suitably qualified or experienced in the areas of community welfare, health administration, especially HIV/AIDS, who has a strong Christian commitment and desire to spread awareness and understanding about HIV/AIDS and Christian care for sufferers and victims.

#### **Qualifications**

1. Strong Christian commitment, acceptable qualifications and experience in HIV/AIDS education and treatment, and a clear calling to serve God in this role.
2. Administrative and communication abilities.
3. Willingness to rapidly become conversant with the issues relating to HIV/AIDS that are faced by PNG communities, and to learn the Melanesian Pidgin language.
4. Ability to encourage and train others into leadership roles in the secretariat and the wider church and community.
5. Sensitivity to Melanesian cultures and adaptability to work alongside Papua New Guinea church and community leaders.

## **Opportunities for Short Term Mission Partnership With Christian Brethren Churches of Papua New Guinea**

### **2.5 Instructors/Teachers for CBC Vocational Schools**

CBC National Office is seeking suitably qualified people for three Vocational Centres that are soon to be upgraded into Technical High Schools under government proposals. Such Centres are popular among those who complete primary education but who are unable to find a place in high school. This represents the majority of school leavers. Such centres form an important element of practical Christian education for youth in rural and urban areas in PNG. Centres are required to enrol both sexes and therefore to offer courses of vocational instruction appropriate to their area. For rural schools like these, this includes, building, agriculture, hospitality, mechanics, home economics and the like.

Overseas technical teachers should have experience in one or more appropriate subjects. They should be flexible enough to be able to be effective in situations where resources are limited. It is desirable that such teachers come for at least one, preferably two years, in which case they may be able to receive a local salary. However, this would need to be supplemented by home church support including fares to and from the home country. An alternative is to come for a shorter period and teach in block course format. Local funding is not available in this case.

Teaching will be in English but becoming fluent in the Melanesian Pidgin language will facilitate relations with local people and board members.

An important criteria is the ability to share training skills with other Vocational Centre staff who may be expected to continue on after the overseas staff member has completed their service.

### **Qualifications**

1. Strong Christian commitment, acceptable qualifications and experience in one or more appropriate technical areas, and a clear calling to serve God in this role.
2. Teaching, administrative and communication abilities.
3. Willingness to share knowledge and skills with PNG staff.
4. Sensitivity to Melanesian cultures and adaptability to work alongside Papua New Guinea church and community leaders.

## **Opportunities for Short Term Mission Partnership With Christian Brethren Churches of Papua New Guinea**

### **2.6 High School Teachers for CBC Green River Christian High School in English, Maths, Science and IT**

CBC is seeking to recruit high school teachers for Green River High School in the key curriculum subjects of English, Mathematics, Science and Information Technology. Teachers in other fields may be considered including remedial English. Green River High School is a boarding high school with a good scholastic record, located north of the Sepik River and close to the Indonesian border in an area pioneered by Brethren mission partners, Kay & Gwen Liddle in 1954. Currently the school teaches at Grades 9 and 10 but the Provincial Government has requested CBCPNG to upgrade the school to Secondary school to include Grades 11 and 12. Successful graduation from Grade 12 would allow selected students to proceed to university or other tertiary study.

Overseas teachers should have experience in one or more appropriate subjects. They should be flexible enough to be able to be effective in situations where resources are limited. It is desirable that such teachers come for at least one, preferably two years, in which case they may be able to receive a local salary. However, this would need to be supplemented by home church or other support, including fares to and from the home country. Teacher accommodation is provided. Single or married teachers are welcome.

The Board of the school is keen to release current teachers for two to three years so that they can upgrade their qualifications to be able to teach at secondary level. Overseas teachers could assist the school to achieve this goal.

#### **Qualifications**

1. Strong Christian commitment, acceptable qualifications and experience in one or more subject areas of English, Maths, Science and IT, and a clear calling to serve God in this role.
2. Willingness to share teaching skills with other staff and to take on extra-curricular activities.
3. Sensitivity to Melanesian cultures and adaptability to work alongside Papua New Guinea school, church and community leaders.

## **Opportunities for Short Term Mission Partnership With Christian Brethren Churches of Papua New Guinea**

### **2.7 Principal for Green River Christian Secondary School**

CBC is seeking to recruit a Principal for Green River Christian Secondary School. Provincial Government plans for expansion of education in Sandaun Province include the upgrading of Green River Christian High School to secondary school status, i.e. the expansion of the school from Grades 9 and 10 to include Grades 11 and 12. Students graduating from Grade 12 are eligible for university and other tertiary training. This upgrade is due to take effect in 2012. Our objective is that Green River High School will still maintain its position as one of the top five schools in the country.

Green River High School is located north of the Sepik River and near the Indonesian border in an area pioneered by NZ mission partners, Kay & Gwen Liddle from 1953. In later years Miss Glenda Giles from NZ became the first Principal and subsequently worked to equip PNG teachers to fulfil all the growing teaching roles in the school. This school is part of the network of educational institutions run by the Christian Brethren Churches of PNG as a member of the Evangelical Alliance Education Agency.

An applicant for the position of Principal would need to be familiar with upper secondary education and the management and administration of a school at this level. Teacher qualifications to teach in one or more key subject areas is assumed. The appointment is for a two-year term, but shorter or longer commitment would be considered. Overseas teachers, including the Principal, can expect to receive a national salary but would need additional financial support from their home church.

An important criteria is the ability to work as a team with other staff and to encourage spiritual growth potential, share teaching skills with other staff.

#### **Qualifications**

1. Strong Christian commitment, acceptable qualifications and experience in one or more appropriate technical areas, and a clear calling to serve God in this role.
2. Teaching, administrative and communication abilities.
3. Ability to encourage and train others into leadership roles in the school and the wider church and community.
4. Sensitivity to Melanesian cultures and adaptability to work alongside Papua New Guinea church and community leaders.

## ***CONTACTS***

*For enquiries and further information*

### **Kos Umion**

CBC General Secretary

[cbcpng@online.net.pg](mailto:cbcpng@online.net.pg)

PO Box 64

Wewak, ESP

Papua New Guinea 531

Ph +675 456 1210

### **Brian Adams**

Australian Missionary Tidings

[admin@amt.asn.au](mailto:admin@amt.asn.au)

PO Box 565

Mount Gravatt QLD

Australia 4122

Ph 07 3219 1800

### **Ossie Fountain**

[osjen@fountainclan.net](mailto:osjen@fountainclan.net)

### **Kay Liddle**

[liddlek@xtra.co.nz](mailto:liddlek@xtra.co.nz)

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